

Resolution No. 1
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Appointment of Chairperson

§ 1

On the basis of Article 409 § 1 of the Polish Companies Act, the Ordinary General Meeting resolves to appoint Mr. Maciej Nowak the Chairperson of the Ordinary General Meeting.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 2
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Appointment of Ballot Committee

§ 1

On the basis of § 22 of the Rules of the General Meeting of ZUE S.A., the Ordinary General Meeting resolves to appoint the Ballot Committee comprising:

- Ms. Karolina Wiłkojć-Żesławska,
- Ms. Justyna Marszowska,
- Mr. Paweł Zieliński.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 3
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Adoption of Agenda

§ 1

The Company's Ordinary General Meeting adopts the following agenda of the Company's Ordinary General Meeting:

1. Opening of the General Meeting.
2. Appointment of the Chairperson.
3. Statement that the General Meeting has been convened properly and is competent to pass binding resolutions.
4. Appointment of the Ballot Committee.
5. Adoption of the agenda.
6. Review and approval of the report on activities of the Supervisory Board of ZUE S.A. for the financial year 2024.
7. Review and approval of the report on the activities of the Parent Company and the Capital Group for the financial year 2024.
8. Review and approval of the financial statements of ZUE S.A. for the financial year 2024.
9. Review and approval of the consolidated financial statements of the Capital Group for the financial year 2024.
10. Passing of resolution on the distribution of the Company's profit for the financial year 2024.
11. Passing of resolutions on granting approval for the performance of duties in 2024 to members of the Management Board and the Supervisory Board of ZUE S.A.
12. Passing of resolution on determining the number of members of the Supervisory Board of ZUE S.A. for the new term.
13. Passing of resolutions on the dismissal of member(s) of the Supervisory Board of ZUE S.A.
14. Passing of resolutions on the appointment of member(s) of the Supervisory Board of ZUE S.A. for the new term.

15. Passing of resolution on the appointment of the Chairperson of the Supervisory Board of ZUE S.A.
16. Passing of resolution on the appointment of the Vice-Chairperson of the Supervisory Board of ZUE S.A.
17. Passing of resolution to give opinion on the report by the Supervisory Board of ZUE S.A. on remuneration for the financial year 2024.
18. Closing of the General Meeting.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 4
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Review and Approval of Report on Activities of the Supervisory Board of ZUE
S.A. for the Financial Year 2024

Acting pursuant to Article 382 § 3 of the Polish Companies Act and § 16.2 (f) of the Company's Articles of Association, the Ordinary General Meeting resolves as follows:

§ 1

Following the review, the Ordinary General Meeting resolves to approve the Report on Activities of the Supervisory Board of ZUE S.A. for the financial year 2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 5
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Review and Approval of the Management Board Report on Activities of the
Parent Company and the Capital Group for the Financial Year 2024

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 1 of the Polish Companies Act and § 20.2 (a) of the Company's Articles of Association, the Ordinary General Meeting resolves as follows:

§ 1

Following the review, the Ordinary General Meeting resolves to approve the Management Board Report on Activities of the Parent Company and the Capital Group for the financial year 2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 6
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Review and Approval of the Financial Statements of ZUE S.A.
for the Financial Year 2024

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 1 of the Polish Companies Act in connection with Article 53 of the Polish Accountancy Act and § 20.2 (a) of the Company's Articles of Association, the Ordinary General Meeting resolves as follows:

§ 1

Following the review, the Ordinary General Meeting resolves to approve the financial statements of ZUE S.A. for the financial year ended 31 December 2024 comprising:

- 1) Statement of comprehensive income showing the net profit of PLN 10,262 thousand.
- 2) Statement of financial position showing the total assets and the total equity and liabilities of PLN 692,017 thousand.
- 3) Statement of changes in equity showing an increase in equity by PLN 5,755 thousand.
- 4) Statement of cash flows showing the net cash flows in the reporting period of PLN (-) 166,947 thousand.
- 5) Notes to the financial statements, including information on adopted accounting policy and other explanatory information.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103

(fifteen million eight hundred and seventy two thousand one hundred and three) “for” votes, 0 (zero) “against” votes and 0 (zero) “abstention” votes. No objections were made.

Resolution No. 7
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Review and Approval of the Consolidated Financial Statements of the Capital
Group
for the Financial Year 2024

Acting pursuant to Article 395 § 5 of the Polish Companies Act in connection with Article 55 of the Polish Accountancy Act and § 20.2 (i) of the Company's Articles of Association, the Ordinary General Meeting resolves as follows:

Acting pursuant to Article 395 § 5 of the Polish Companies Act in connection with Article 55 of the Polish Accountancy Act and § 20.2 (i) of the Company's Articles of Association, the Ordinary General Meeting resolves as follows:

Following the review, the Ordinary General Meeting resolves to approve the consolidated financial statements of the Capital Group for the financial year ended 31 December 2024 comprising:

- 1) Consolidated statement of comprehensive income showing the net profit of PLN 10,783 thousand.
- 2) Consolidated statement of financial position showing the total assets and the total equity and liabilities of PLN 731,695 thousand.
- 3) Consolidated statement of changes in equity showing an increase in equity by PLN 6,276 thousand.
- 4) Statement of cash flows showing the net cash flows in the reporting period of PLN (-) 171,345 thousand.
- 5) Notes to the financial statements, including information on adopted accounting policy and other explanatory information.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred

and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 8
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Distribution of the Company's Profit for 2024

Acting pursuant to Article 395 § 2 item 2 of the Polish Companies Act and § 20.2 (b) of the Company's Articles of Association, the Ordinary General Meeting resolves as follows:

§ 1

Acting at the request of the Management Board of ZUE S.A., the Ordinary General Meeting resolves to allocate the entire net profit for the financial year 2024 from 1 January 2024 to 31 December 2024 of PLN 10,261,571.83 (ten million two hundred and sixty one thousand five hundred and seventy one 83/100) to reserve funds.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 9
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2 (c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Wiesław Nowak – President of the Management Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of his office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 1,471,783 (one million four hundred and seventy one thousand seven hundred and eighty three) shares representing 6.39% of the Company's share capital and 6.39% of votes were cast at the GM. The total of 1,471,783 (one million four hundred and seventy one thousand seven hundred and eighty three) valid votes were cast including 1,471,783 (one million four hundred and seventy one thousand seven hundred and eighty three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 10
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Magdalena Nowak – Vice-President of the Management Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of her office; i.e. the period from 10.06.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,864,415 (fifteen million eight hundred and sixty four thousand four hundred and fifteen) shares representing 68.89% of the Company's share capital and 68.89% of votes were cast at the GM. The total of 15,864,415 (fifteen million eight hundred and sixty four thousand four hundred and fifteen) valid votes were cast including 15,864,415 (fifteen million eight hundred and sixty four thousand four hundred and fifteen) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 11
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Marcin Wiśniewski – Vice-President of the Management Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of his office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,869,803 (fifteen million eight hundred and sixty nine thousand eight hundred and three) shares representing 68.91% of the Company's share capital and 68.91% of votes were cast at the GM. The total of 15,869,803 (fifteen million eight hundred and sixty nine thousand eight hundred and three) valid votes were cast including 15,869,803 (fifteen million eight hundred and sixty nine thousand eight hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 12
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Jerzy Czeremuga – Vice-President of the Management Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of his office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,871,967 (fifteen million eight hundred and seventy one thousand nine hundred and sixty seven) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,871,967 (fifteen million eight hundred and seventy one thousand nine hundred and sixty seven) valid votes were cast including 15,871,967 (fifteen million eight hundred and seventy one thousand nine hundred and sixty seven) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 13
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Anna Mroczek – Vice-President of the Management Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of her office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

**Resolution No. 14
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties**

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Maciej Nowak – Vice-President of the Management Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of his office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 15
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Piotr Korzeniowski – Chairperson of the Supervisory Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of his office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 16
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Barbara Nowak – Vice-Chairperson of the Supervisory Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of her office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 17
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Irena Piekarska -Konieczna – Member of the Supervisory Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of her office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 18
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Agnieszka Klimas – Member of the Supervisory Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of her office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 19
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Granting Approval for the Performance of Duties

§ 1

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 3 of the Polish Companies Act and § 20.2(c) of the Company's Articles of Association, the Ordinary General Meeting resolves to grant the approval for the performance of duties in 2024 to Maciej Szubra – Member of the Supervisory Board of ZUE Spółka Akcyjna with registered office in Cracow for the term of his office; i.e. the period from 01.01.2024 to 31.12.2024.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103

(fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

Resolution No. 20
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Determining the Number of the Supervisory Board Members for the New Term

§ 1

Acting pursuant to § 13.2 of the Company's Articles of Association, the Ordinary General Meeting resolves to appoint five Members to the Company's Supervisory Board.

§ 2

This Resolution comes into force on 1 January 2026.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.

At this point, the Chair of the Meeting proposed to waive the vote on the resolution concerning the dismissal of member(s) of the Supervisory Board due to its lack of purpose, as the mandates of the Supervisory Board members expire on the date of the next General Meeting approving the financial statements for the last full financial year of serving on the Supervisory Board (as evidenced, among other things) by the Supreme Court resolution of 24 November 2016, case no. III CZP 72/16, www.sn.pl. According to the said resolution: "The last full financial year within the meaning of Art. 369 § 4 in connection with Art. 386 § 2 of the Companies Act is the last financial year which began during the term of office of a member of the supervisory board." – and proposed to vote on the following resolution:

Resolution No. 21
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Waiver of the Vote on the Resolution Concerning the Dismissal of the
Supervisory Board member(s)

§ 1

The Ordinary General Meeting of ZUE S.A. resolves to waive the vote on the resolution concerning the dismissal of member(s) of the Supervisory Board.

§ 2

This Resolution comes into force on 1 January 2026.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 14,410,444 (fourteen million four hundred and ten thousand four hundred and forty four) "for" votes, 0 (zero) "against" votes and 1,461,659 (one million four hundred and sixty one thousand six hundred and fifty nine) "abstention" votes. No objections were made.

Resolution No. 22
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Appointment of the Supervisory Board Member for the New Term

§ 1

Acting pursuant to Article 385 § 1 of the Polish Companies Act and § 13.1 of the Company's Articles of Association, the Ordinary General Meeting resolves to appoint Ms. Barbara Nowak to the Supervisory Board as the Supervisory Board Member.

§ 2

This Resolution comes into force on 1 January 2026.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 14,410,444 (fourteen million four hundred and ten thousand four hundred and forty four) "for" votes, 0 (zero) "against" votes and 1,461,659 (one million four hundred and sixty one thousand six hundred and fifty nine) "abstention" votes. No objections were made.

Resolution No. 23
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Appointment of the Supervisory Board Member for the New Term

§ 1

Acting pursuant to Article 385 § 1 of the Polish Companies Act and § 13.1 of the Company's Articles of Association, the Ordinary General Meeting resolves to appoint Ms. Agnieszka Klimas to the Supervisory Board as the Supervisory Board Member.

§ 2

This Resolution comes into force on 1 January 2026.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 14,410,444 (fourteen million four hundred and ten thousand four hundred and forty four) "for" votes, 0 (zero) "against" votes and 1,461,659 (one million four hundred and sixty one thousand six hundred and fifty nine) "abstention" votes. No objections were made.

Resolution No. 24
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Appointment of the Supervisory Board Member for the New Term

§ 1

Acting pursuant to Article 385 § 1 of the Polish Companies Act and § 13.1 of the Company's Articles of Association, the Ordinary General Meeting resolves to appoint Ms. Irena Piekarska-Konieczna to the Supervisory Board as the Supervisory Board Member.

§ 2

This Resolution comes into force on 1 January 2026.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 14,410,444 (fourteen million four hundred and ten thousand four hundred and forty four) "for" votes, 0 (zero) "against" votes and 1,461,659 (one million four hundred and sixty one thousand six hundred and fifty nine) "abstention" votes. No objections were made.

Resolution No. 25
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Appointment of the Supervisory Board Member for the New Term

§ 1

Acting pursuant to Article 385 § 1 of the Polish Companies Act and § 13.1 of the Company's Articles of Association, the Ordinary General Meeting resolves to appoint Mr. Piotr Korzeniowski to the Supervisory Board as the Supervisory Board Member.

§ 2

This Resolution comes into force on 1 January 2026.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 14,410,444 (fourteen million four hundred and ten thousand four hundred and forty four) "for" votes, 0 (zero) "against" votes and 1,461,659 (one million four hundred and sixty one thousand six hundred and fifty nine) "abstention" votes. No objections were made.

Resolution No. 26
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Appointment of the Supervisory Board Member for the New Term

§ 1

Acting pursuant to Article 385 § 1 of the Polish Companies Act and § 13.1 of the Company's Articles of Association, the Ordinary General Meeting resolves to appoint Mr. Maciej Szubra to the Supervisory Board as the Supervisory Board Member.

§ 2

This Resolution comes into force on 1 January 2026.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 14,410,444 (fourteen million four hundred and ten thousand four hundred and forty four) "for" votes, 0 (zero) "against" votes and 1,461,659 (one million four hundred and sixty one thousand six hundred and fifty nine) "abstention" votes. No objections were made.

Resolution No. 27
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Appointment of the Supervisory Board Chairperson for the New Term

§ 1

Acting pursuant to § 13.2 of the Company's Articles of Association, the Ordinary General Meeting resolves to appoint Mr. Piotr Korzeniowski to the Supervisory Board as the Supervisory Board Chairperson.

§ 2

This Resolution comes into force on 1 January 2026.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 14,410,444 (fourteen million four hundred and ten thousand four hundred and forty four) "for" votes, 0 (zero) "against" votes and 1,461,659 (one million four hundred and sixty one thousand six hundred and fifty nine) "abstention" votes. No objections were made.

Resolution No. 28
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Appointment of the Supervisory Board Vice-Chairperson for the New Term

§ 1

Acting pursuant to § 13.2 of the Company's Articles of Association, the Ordinary General Meeting resolves to appoint Ms. Barbara Nowak to the Supervisory Board as the Supervisory Board Vice-Chairperson.

§ 2

This Resolution comes into force on 1 January 2026.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 14,410,444 (fourteen million four hundred and ten thousand four hundred and forty four) "for" votes, 0 (zero) "against" votes and 1,461,659 (one million four hundred and sixty one thousand six hundred and fifty nine) "abstention" votes. No objections were made.

Resolution No. 29
of the Ordinary General Meeting of ZUE Spółka Akcyjna
with registered office in Cracow of 10 June 2025
on Opinion on the Report by the Supervisory Board of ZUE S.A.
on Remuneration of Members of the Management Board and the Supervisory Board
for the Financial Year 2024

§ 1

Acting pursuant to Article 90g item 6 of the Polish Act on Public Offering and Terms of Introducing Financial Instruments to Organised Trading and on Public Companies of 29 July 2005, the Ordinary General Meeting have read the Supervisory Board Report on Remuneration of Members of the Management Board and the Supervisory

Board of ZUE S.A. for the financial year 2024, give favourable opinion thereon and makes no comments on its content.

§ 2

This Resolution comes into force on the day it is passed.

Valid votes attached to 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) shares representing 68.92% of the Company's share capital and 68.92% of votes were cast at the GM. The total of 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) valid votes were cast including 15,872,103 (fifteen million eight hundred and seventy two thousand one hundred and three) "for" votes, 0 (zero) "against" votes and 0 (zero) "abstention" votes. No objections were made.